## MODIFICATION #2

TO

## SPOTSYLVANIA COUNTY CONTRACT AGREEMENT

## FOR EMPLOYEE ASSISTANCE PROGRAM (EAP) Contract #15-11-42

THIS MODIFICATION #2 TO SPOTSYLVANIA COUNTY CONTRACT AGREEMENT FOR EMPLOYEE ASSISTANCE PROGRAM (EAP) is made as of \_\_\_\_\_\_, 2017 by and between BOARD OF SUPERVISORS OF SPOTSYLVANIA COUNTY, a political subdivision of the Commonwealth of Virginia, ("COUNTY"); and ANTHEM HEALTH PLANS OF VIRGINIA, dba ANTHEM BLUE CROSS AND BLUE SHEILD, a Virginia corporation, ("CONTRACTOR").

## WITNESSETH:

WHEREAS, the COUNTY and the CONTRACTOR entered into an Agreement titled "SPOTSYLVANIA COUNTY CONTRACT AGREEMENT FOR EMPLOYEE ASSISTANCE PROGRAM (EAP) Contract #15-11-42" ("AGREEMENT") dated September 9, 2015, to obtain an Employee Assistance Program (EAP) for employees, spouses, dependents, retirees and COBRA eligible participants; and

WHEREAS, the AGREEMENT was subsequently renewed for a one (1) year term by the "Modification #1 to Spotsylvania County Contract Agreement for Dental Benefits Insurance, Contract #15-04-17" dated and executed on September 28, 2016 which term commenced on October 1, 2016, and

WHEREAS, the COUNTY requires a continuation of these services for an additional one (1) year contract term, as is permitted under Article 2, subdivision 2.2 of the initial contract dated September 9, 2015, and

WHEREAS, the COUNTY and the CONTRACTOR have determined that it is to their mutual benefit to renew the AGREEMENT further by entering into this "Modification #2 to Spotsylvania County Contract Agreement for Employee Assistance Program (EAP) Contract #15-11-42".

NOW, THEREFORE, the COUNTY and the CONTRACTOR in consideration of the mutual promises herein contained, and intending to be legally bound, do hereby modify terms and conditions of the AGREEMENT as follows:

- A. ARTICLE 2, THE WORK AND AGREEMENT TERM LIMITS, subdivision 2.2., is hereby deleted in its entirety and replaced as follows:
  - 2.2. This Agreement shall have a term limit of one year and may be renewable for two (2) additional one (1) year terms at the option of Spotsylvania County.
- B. ARTICLE 3, DATES OF COMMENCEMENT subdivision 3.1, is hereby deleted in its entirety and replaced as follows:
  - 3.1 The date of commencement shall be October 1, 2017.
- C. ARTICLE 4, CONTRACT PRICE AND TERMS OF PAYMENT, subdivision 4.2., is hereby deleted in its entirety and replaced as follows:
  - 4.2. The COUNTY agrees to pay fees according to rates and charges delineated in the confirmation of benefits, rates and costs letter submitted by Jeff Hartman with Anthem Blue Cross and Blue Shield to Brad Quann, County Procurement Manager dated August 17, 2017.

Except as hereby modified, the AGREEMENT remains unchanged and in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused Modification #2 to Spotsylvania County Contract Agreement for an Employee Assistance Program (EAP), Contract #15-11-42 to be duly executed by their duly authorized officials as of the date first written above, and effective October 1, 2017.

SPOTSYLVANIA COUNTY, VIRGINIA

By:

MARK B. TAYLOR Dated COUNTY ADMINISTRATOR

ANTHEM BLUE CROSS AND BLUE SHEILD

By:

SCOTT PERRIN

Dated

REGIONAL VICE PRESIDENT VA SALES

Approved as to Form: