



## Spotsylvania Fire, Rescue & Emergency Management 2018 Strategic Plan

*Spotsylvania FIREM... Our mission is to help others*



# 2018 Strategic Plan

- **Mission Statement:** To help others; preserving life and property through prompt and skillful all-hazard emergency response, incident prevention, education, and community engagement.
- **Vision Statement:** Providing the best service possible to our community, through continued dedication and pursuit of excellence; while always seeking opportunities to positively impact the lives of others.
- **Action Statement:** We will continually reevaluate the way we do things today in an effort to plan for tomorrow, rather than defend the way we have always done things.

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- **Goal 1:** To develop a workforce that is prepared to achieve the mission and vision of the Department of Fire, Rescue & Emergency Management, while exemplifying our core values.
- **Goal 2:** Enhance fire and EMS staffing in stations to meet current and future response needs.
- **Goal 3:** Enhance the County's overall ability to prepare for, respond to, recover from, and mitigate hazards, emergencies, and disasters.

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- **Goal 4:** To develop process and data management systems that meet the current and future needs of the Department.
- **Goal 5:** To develop an optimized community-driven service delivery model.
- **Goal 6:** Develop an effective and comprehensive training and credentialing program.

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- **Goal 7:** Utilize technology efficiently and effectively within the Department to meet current and future needs.
- **Goal 8:** Develop a comprehensive community risk reduction model.

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Questions?

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