

Medicare Retiree Health Insurance

6/20/18



Purpose

- Inform Medicare Retirees of plan being considered
- Help retiree understand their specific situation
 - Better
 - Neutral
 - Worse
- Provide summary information to the Board



Background

- Board requested staff to review plans and make recommendations that would be a win / win for the County and Retirees.
- Current Drug plan does not get the benefit of the Medicare drug subsidy.
- Current plan does not get the full benefit of Medicare pricing from hospitals and providers



Retiree Health Insurance Options

- Currently have two PPO plans:
 - KeyCare 30
 - KeyCare 20

Medicare Eligible retirees must enroll in both Part A and Part B (separate Part B premium usually taken out of Social Security benefit)



Health Reimbursement Plan

- Reimbursement available for:
 - Medicare Supplement or Medicare Advantage premium
 - Part D premium
 - Dental premium (May stay on County Plan)
 - Part B premium
 - Prescription copayments
 - Vision premium and non covered vision expense

\$625 per retiree/month



Health Reimbursement Plan

- \$625 into your account on Monthly Basis
- Balances will be rolled to next year
- Proof of premium costs annually or when change
- Reimbursement provided the first day of each month via ACH deposit into bank account
- Funding may be used for retiree ***and spouse***
- Debit card for Drug and Vision expenses



Health Reimbursement Plan

- Upon the death of the retiree, there will be no additional funding added to the account and the balance remaining in the account will be available to the Retiree's spouse for 365 days.



Typical Case

- Typical Total Premium = \$250
- Reimbursement = \$625
- Remainder = \$375 per month
- Options
 - Use to pay Drug and or Vision copayments
 - Use to pay Part B Standard premium \$134 (new option)
 - Use to pay Spouse Premiums and or copayments (new option)
 - Roll unused amounts to future years



**ANY
QUESTIONS?**

